

Management and Personnel: Employee Health

<p><b>3717-1-02.1 (A)(2)</b> Person in charge (PIC) to inform food employees and conditional employees to <b>report</b> to PIC if they are diagnosed with:</p> <ul style="list-style-type: none"> <li>• Campylobacter</li> <li>• Cryptosporidium</li> <li>• Cyclospora</li> <li>• Entamoeba histolytica</li> <li>• Shiga toxin-producing Escherichia coli</li> <li>• Giardia</li> <li>• Hepatitis A virus</li> <li>• Norovirus</li> <li>• Salmonella spp.</li> <li>• Salmonella Typhi</li> <li>• Shigella spp.</li> <li>• Vibrio cholerae</li> <li>• Yersinia</li> </ul>	<p><b>3717-1-02.1 (D)(2)</b> PIC shall <b>restrict</b> or <b>exclude</b> a food employee in accordance with 3701-3-13 Ohio Administrative Code.</p> <p><b>3717-1-02.1 (C)(1)</b> PIC shall ensure that a conditional employee that reports having a diagnosis is prohibited from becoming a food employee until the criteria is met.</p>	<p><b>3701-1-02.1 (B)</b> PIC shall <b>notify</b> the licensor.</p>
<p><b>3717-1-02.1 (A)(1)</b> PIC to inform food employees and conditional employees that they shall <b>report</b> to PIC if they have any of the following symptoms:</p> <ul style="list-style-type: none"> <li>• Vomiting</li> <li>• Diarrhea</li> <li>• Jaundice</li> <li>• Sore throat with fever</li> <li>• Lesion / infected wound (depending on covering)</li> </ul> <p><b>3717-1-02.1 (A)(3)</b> PIC to inform food employees to <b>report</b> to PIC if they had a previous illness of:</p> <ul style="list-style-type: none"> <li>• Salmonella Typhi (within the past 3 months and no antibiotic therapy)</li> </ul>	<p><b>3717-1-02.1 (D)(1)</b> PIC shall <b>restrict</b> the duties of a food employee with any symptom.</p> <p><b>3717-1-02.1 (C)(1)</b> PIC shall ensure that a conditional employee reporting or exhibiting a symptom is prohibited from becoming a food employee until the criteria is met.</p>	<p><b>Restrict</b> means to limit the activities of a food employee so that there is no risk of transmitting a disease that is transmissible through food and the food employee does not work with exposed food; clean equipment, utensils, linens; or unwrapped single-service or single-use articles.</p>
<p><b>3717-1-02.1 (A)(4) + (5)</b> PIC to inform food employees to <b>report</b> to PIC if they meet <b>any of the high risk conditions</b> from:</p> <ul style="list-style-type: none"> <li>Salmonella Typhi</li> <li>Shigella spp.</li> <li>Shiga Toxin-producing Escherichia coli</li> <li>Hepatitis A virus</li> <li>Norovirus</li> </ul> <ul style="list-style-type: none"> <li>• Suspected source or exposed to confirmed outbreak</li> <li>• Attends or works in a setting of a confirmed outbreak</li> <li>• Lives in same household with person diagnosed</li> <li>• Lives in same household with person who attends or works in a setting of a confirmed outbreak →</li> </ul>	<p><b>3717-1-02.1 (C)(2)</b> PIC shall ensure that a conditional employee reporting a high risk condition is prohibited from becoming a food employee in a food service operation that serves a highly susceptible population until the criteria is met.</p>	<p><b>Exclude</b> means to prevent a person from working as an employee in a food service operation or retail food establishment, or entering a food service operation or retail food establishment as an employee.</p>