# Wayne County Health Department 2020 Annual Report



# Message from the Health Commissioner Nicholas V. Cascarelli, Ed.D



Dear Wayne County Residents and Stakeholders,

Two-thousand twenty was a very busy year for the Wayne County Health Department to say the least. Much of the work that was done by the Health Department was a focused response to the Covid-19 pandemic. Early in the pandemic all of our units were busy with response. Early on as the shutdowns occurred our Administration staff and Environmental Health staff worked closely to help employers navigate all the various orders to determine essential versus nonessential businesses. This was a difficult task but staff navigated it with class and grace. At the same time and still continuing at year's end our clinical team was conducting disease investigation and contact tracing to slow the spread of Covid-19. In the fall, it got to the point where we did bring on additional part time nurses to help with the disease investigation and contact tracing. At the very end of 2020, we started to conduct Covid-19 vaccines. This has and will continue in 2021.

We also started working on our next Strategic Plan and Community Health Assessment. While we will resume strategic planning later in 2021, we completed our next Community Health Assessment with various community partners. The three main health topics identified by the community were mental health, cancer, and child abuse as the biggest threats to public health. Much of this work was completed prior to the pandemic. However, we gave the opportunity for the public to further comment toward the end of the year as we wanted to gather public input on how Covid-19 impacted the community from a public health standpoint. Communicable disease and overdoses were common themes among community members to add to the list of things to concentrate on.

This past year also seen a major transition as Dr. Kathy Helmuth retired from practicing medicine in 2020 and had served as the Wayne County Health Department Medical Director for 27 years. We really appreciate all of Dr. Helmuth's contributions over this time. She was replaced by Dr. Eric Smith. We are looking forward to his clinical leadership at the Health District in years to come.

Looking forward to 2021, we are hopeful Covid-19 cases will continue to decline and the pandemic at some point will be declared over. As that happens and continuing to look forward, we will make improvements internally as well as work on things externally to promote a healthier and safer Wayne County. As always, your comments and suggestions are welcome.

Thank you,

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# COVID 19 Response - A Brief Timeline

The Wayne County Health Department was fully engaged as the pandemic started. As we anticipated the arrival of Covid 19 to Wayne County, we began the Preparation Phase of the response which started in late January and went through early March 2020. We began to increase community awareness via a variety of formats. We convened stakeholder meetings to various sectors that would be immediately impacted by the pandemic including incident responders, schools, chambers of commerce, and nursing homes. We would have planned to convene more but then the shutdowns occurred and was not safe to meet in person. We established a Joint Information Center with EMA and United Way to provide information and answer questions. We met weekly with incident responders including Health Department, Fire, EMS, Dispatch Centers, United Way, Police, and the Hospitals. We also set up Situational Awareness Calls with various community stakeholder agencies and elected officials.

Then in early March 2020, we began the Mitigation Phase which we worked with EMA to provide PPE to first responders, hospitals, and healthcare settings. As the Health Department started to receive cases of Covid, it was our responsibility to conduct case investigation and contact tracing activities to stop the spread. Also beginning in March, many orders came out from the Governor's office and the Ohio Department of Health that started initially with closing non-essential businesses. We were the primary entity charged with enforcement along with our local police departments. We were certainly appreciative of local law enforcement and their willingness to help.

Starting in mid-April was the recovery phase. We continued to conduct case investigation and contact tracing efforts to slow the spread. We continued to enforce the orders from the Governor and/or the Director of Health. Also in April, we started the Responsible Restart Ohio Phase where we started to see a loosening of some restrictions in several business sectors. We worked with these various sectors to reopen safely. This included private businesses and as the summer wore on we helped schools and universities with their reopening.

We ended 2020 with continuing previous activities but also began vaccinations. There were seven vaccine providers to start and more have enrolled at this printing. We received doses at the end of December and we started with vaccinating all Wayne County EMS workers. Obviously, we continue to vaccinate at the printing and will be for some time.

It does not go without saying that this truly has been and will continue to be a community effort. We appreciate all of the collaboration from local agencies, local governments, institutions, businesses, and non-profit organizations. We appreciate all of this support and assistance as the Wayne County Health Department could not have responded and cannot continue to respond to the pandemic without it.

# **PATIENT CARE**

Wayne County Disease Report 2020				
Reportable Condition	Count 2020	Count 2019	Count 2018	Disease Class
Babesiosis	0	0	0	В
Botulism - Infant	0	0	0	В
Campylobacteriosis	27	39	28	В
Chlamydia infection	225	294	286	В
Coccidioidomycosis	0	0	0	В
COVID-19	6015	0	0	Α
CP-CRE	0	4	3	В
Creutzfeldt-Jakob Disease	0	0	0	В
Cryptosporidiosis	2	3	5	В
E. coli - (shiga toxin producing) - all sterotypes)	6	13	9	В
Ehrlichiosis	0	0	0	В
Giardiasis	0	1	10	В
Gonococcal infection	63	77	85	В
Haemophilus influenzae (invasive disease)	2	7	3	В
1 '	0	0	0	В
Hemolytic uremic syndrome (HUS)				
Hepatitis A	34	39	6	В
Hepatitis B- acute/chronic	28	53	18	В
Hepatitis B - Perinatal Infection	0	2	0	В
Hepatitis C - acute/chronic	74	113	105	В
Influenza-associated hospitalization	63	126	171	В
Jamestown Canyon virus	0	0	0	В
Lacrosse Virus Disease	2	3	2	В
Legionellosis - Legionnaires' Disease	4	13	12	В
Listeriosis	0	1	0	В
Lyme Disease	25	17	17	В
Measles	0	1	0	A
Meningitis - aseptic/viral	1	8	7	В
Mumps	1	1	0	В
Pertussis	33	17	20	В
Q Fever	0	1	3	В
Rubella	0	0	0	A
Salmonellosis	13	20	17	В
Shigellosis	0	6	0	В
Staphylococcal aureus - vancomycin resistant (VISA)	0	0	0	В
Streptococcal - Group A -invasive	8	6	7	В
Streptococcal - Group B - in newborn	0	1	0	В
Streptococcus pneumoniae - invasive	4	8	11	В
antibiotic resist/unk/non-resistant				
Streptococcus pneumoniae - invasive	2	2	2	В
antibiotic resis/intermediate				
Tetanus	0	0	0	В
Tuberculosis	0	0	1	В
Varicella	2	8	5	В
West Nile Virus	0	0	2	В
Yersiniosis	5	2	0	В
Zika Virus Infection	0	0	0	В
Total Reports for Year  A = Diseases of MAIOR con	6639	886	835	

A = Diseases of MAJOR concern (report immediately)

B = Diseases of significant concern (report by end of next business day)

Results as of 01/01/2019 using ODRS "Created Date" and includes all Confirmed, Suspect, and Probaole cases. Information is accurate on day of report and subject to change as cases are added/updated.

# PHEP

The goal of the Public Health Emergency Preparedness (PHEP) program is to enhance local ability to respond to bioterrorism, infectious disease outbreaks, and other public health threats and emergencies.

# Public Health Emergency Preparedness (PHEP):

Wayne County Health Department's Public Health Emergency Preparedness (PHEP) program is funded through a grant provided by the Ohio Department of Health. The PHEP program is currently in its nineteenth year and is managed by the department's Emergency Response Coordinator. The intent of the program is to strengthen public health's ability to respond to bioterrorism, infectious disease outbreaks, and other public health threats and emergencies.

#### 2020—The Year of Unprecedented Action

For the Wayne County Health Department, 2020 began in typical fashion with an annual regional exercise slated for the middle of January, meant to test our Pandemic Influenza response and emergency plan. Little did we know, that exercise would be a precursor for what we would experience for the remainder of the year and into the next.

On January 17, 2020 at 8:30 pm local health Department's across the nation received our first CDC notification regarding an outbreak of a 2019 novel coronavirus (2019-nCoV) in Wuhan City, Hubei Providence, China. With this notification, the Wayne County Health Department began preparing for an inevitable response that would take center stage.

Over the last year, Wayne County Health Departments response activities have included collaborating with local and regional response partners to expand response operations/capabilities, executing information sharing, providing logistical support when personal protective equipment (PPE) was limited and providing testing supplies, conducting disease surveillance, case investigations, contact tracing, and the implementation of non-pharmaceutical interventions and enforcement of state orders.

As we move forward into 2021, the Wayne County Health Department and the PHEP program operations will continue to be centered around COVID-19 and the continuance of non-pharmaceutical interventions (hand hygiene, social distancing, isolation and quarantine) and medical countermeasures dispensing operations.



# Wayne County Health Department Patient Care Services January 1, 2020 – December 31, 2020

Bureau for Children with Medical Handicaps (CMH) Program

Communicable Disease Control (CD) = number of cases

International Travel Vaccines Clinic (Travel) = number of travel consultations

Sexually Transmitted Disease Clinic and HIV Testing Clinic (STI) = number of clients

Tuberculosis Control (TB) = number of tests administered

Townships	Newborn Screenings	Travel Consults	STI Clients	CD	VSP	TB Tests	СМН	WIC
Baughman Twp	0	0	1	9	4	0	12	114
Marshallville	0	0	0	2	0	0	3	53
Canaan Twp	0	0	0	13	0	3	13	51
Burbank	0	0	0	5	0	0	0	7
Creston	0	0	1	8	0	1	6	127
Chester Twp	1	0	0	16	0	4	8	65
Chippewa Twp	0	0	0	30	0	0	18	212
Doylestown	0	0	1	9	0	0	12	137
Clinton Twp	1	0	0	8	0	0	9	29
Shreve	0	0	0	6	0	0	12	112
Congress Twp	0	0	0	6	0	0	14	21
West Salem	0	0	0	8	0	0	2	72
Congress	4	0	0	10	0	0	1	7
E. Union Twp	1	2	0	22	2	3	16	128
Apple Creek	0	0	0	4	0	0	20	102
Franklin Twp	2	0	0	10	0	0	6	49
Green Twp	0	0	0	7	0	3	15	122
Orrville City	0	1	4	32	0	8	73	491
Smithville	0	0	0	9	0	0	5	27
Milton Twp	0	0	1	15	1	8	7	66
Rittman City	0	1	0	43	0	0	25	324
Paint Twp	4	0	0	9	6	0	10	39
Mt Eaton	0	0	0	2	0	0	2	2
Plain Twp	0	0	1	11	0	4	7	55
Salt Creek Twp	2	0	0	8	0	3	9	54
Fredericksburg	0	0	0	0	0	2	14	39
Sugar Creek Twp	1	2	1	5	6	1	15	88
Dalton	0	0	0	11	0	2	33	51
Wayne Twp	0	2	3	17	0	5	10	67
Wooster Twp	0	1	1	21	0	2	12	77
Wooster City	0	11	10	124	0	12	57	1415
Out of County	2	13	5	18	4	6	2	60
Overal Totals	18	33	29	498	23	67	448	4263

# WOMEN, INFANTS, AND CHILDREN (WIC)

The Supplemental Nutrition Program for Women, Infants, and Children is a USDA federal program. WIC serves pregnant, breastfeeding, and women who recently had a baby, as well as infants and children up to their fifth birthday who qualify for the program. The mission of WIC is to assure healthy pregnancies, healthy birth outcomes, and healthy growth and development for women, infants, and children at nutritional risk by providing nutritious supplemental foods, breastfeeding promotion and support, education on healthy eating, and referrals to healthcare and critical social services. If you are pregnant, a caregiver, or a mom with children under five, WIC can help get the right support for you and your family.

Did you know WIC serves over half of all infants born in the U.S. or that those who currently receive Medicaid or SNAP benefits automatically qualify for WIC?

The WIC team employs dietitians who are nutrition experts. These dietitians will create a food package tailored to each participant to help provide nutrition during a crucial period of growth and development. The dietitians will also talk to you about making healthy choices that work for your family. Dietitians can answer questions about healthy food, teach you how to shop for it, how to prepare it, and how to get your child to eat it. Nutrition education empowers you the parent (or caregiver) to promote healthier eating into your family's routine. It's health for the long haul.

Our Breastfeeding Department has been very busy this year. The Breastfeeding Department continues to help make moms more successful in their breastfeeding goals. The Peer Program offers support, encouragement, and care when counseling our moms. The Wayne County WIC Breastfeeding Department continues to offer information about the benefits of breastfeeding and will guide you through the process. If you have breastfeeding questions, please call us at 330-264-1942.

The Breastfeeding Department is reminding you about the current evidence suggesting breast milk is not likely to spread the COVID-19 virus to babies. And you, along with your family and healthcare providers, should decide whether and how to start or continue breastfeeding. Breast milk provides protection against many illnesses and is the best source of nutrition for most babies. BUT if you are breastfeeding and have symptoms of or confirmed COVID-19, take steps to avoid spreading the virus to your baby:

Wash your hands before touching your baby.

Wear a cloth face covering, if possible, while feeding at the breast.

Wash your hands before touching the pump or bottle parts and clean all parts after each use.

Wayne County WIC serves an approximate caseload of 1300 participants and has a budget of \$407,000.00. The 2020 year has had all kinds of new and different challenges for the Wayne County WIC program. COVID-19 has resulted in The Wayne County Health Department WIC program going to appointment only for all days of the week. Please call us at 330-264-1942 to ask us about our program or to

schedule an appointment.

In the year of 2020, many things changed and some of these changed for the better. We celebrated the little things. The WIC team celebrated an addition to our team. Our team member, Abbie gave birth in October to the beautiful Skylynn.

Recently, a mom called the clinic to cancel her WIC benefits. When we asked why, this mom stated she was recently promoted and no longer needed our help. She was able to support her family with her new position. This mom went on to tell us how grateful she was that we were there for her and her family when they needed the help the most. She was emotional, and so was the WIC team. To Wayne County WIC this is not a job, it's a calling!

FOOD. EDUCATION. SUPPORT. YOU GOT THIS. WIC is simply here to back you up.



The WIC staff is looking forward to 2021 and hoping for a great year!

# **ADMINISTRATION**

#### A Strong Support the Community

The Administrative Department took on many different roles and wore many different hats throughout the year of 2020. While the staff was continuing handling their day to day work, they were also providing assistance with COVID19. This included answering questions from the public regarding the mandates, assisting the Environmental Department with enforcement calls and questions, and making sure that the medical questions were sent to the Nursing Department for further guidance. The staff also entered the information of callers wanting to register for the vaccine, explained the process of the registry, and provided up-to-date information for those needing some peace of mind.

The pandemic also did not stop the need for basic services from the Administrative Department, although we did need to be creative on how we could serve the community throughout the year. This included increased phone ordering and the new implementation of appointments for Vital Statistics. The general business of the Health Department continued on through the help of the staff in the Administrative Department by handling all of the financials of the agency. This included payroll, paying agency bills, ordering, inventory, maintenance requests, and assisting staff in day to day questions on these matters.

The Vital Statistics Department did see a direct impact on their work from the pandemic. The staff worked directly with families of those impacted by the pandemic, many people needing birth certificates for various reasons, and those families that lost some-

# 2020 Wayne County General Health District Board Members



Top Row (left to right): Chrystal Marcum, MBA, Director of Finance and Human Resources; Rick Hanlon; Anne Wiseman, RN,BSN, Board Vice President; Ella Kick, PhD, RN; Robert Lindsay, DO; Marjorie Shamp; Barbara Biro, Prosecuting Attorney's Office

Middle Row (left to right): Robert Troutman; Anne Wiseman, RN, BSN, Board Vice President; Nick Cascarelli, EdD, Health Commissioner; Beth Amstutz-Archer, Asst. Fiscal Officer; Jerry Herman, Board President; Susan Varnes, RN, Director of Patient Care

Bottom Row (Left to Right): Vaughn Anderson, RS,BS, Environmental Health Director; Susan Buchwalter, PhD; Carl E Forrer, Esq; Dennis Tafoya; Brent Brown

Not Pictured: Jordan Smith

# **VITAL STATISTICS**

# **BIRTH AND DEATHS 2020**

<u>BIRTHS</u>		<b>CAUSES OF DEATH</b>	
Wooster City Births	1234	Heart (All Types)	332
Orrville City Births	471	Cancer (All Types)	200
County Birthing Center	384	Respiratory	185
Homebirths	<u>70</u>	Alzheimer's	102
TOTAL BIRTHS	2159	Accidents	72
		Cerebrovascular Disease	46
		Covid 19	71*
<u>DEATHS</u>		Sepsis	42
Wooster Deaths	571	Influenza/Pneumonia	26
Orrville Deaths	104	Liver Disease	16
Rittman Deaths	60	Renal Failure/Kidney Disease	27
County Deaths	<u>540</u>	Suicides	12
TOTAL DEATHS	1275	Undetermined Natural Causes	10
		Parkinson's	11
FETAL DEATHS	15	Homicides	1
		Other Causes	117
		Pending	5

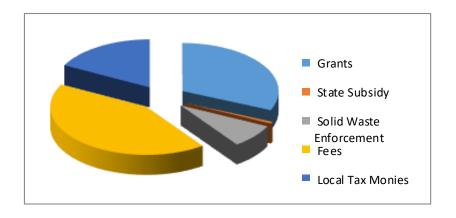
<sup>\*</sup>Listing as an immediate cause. There were 143 deaths where Covid 19 was listed as an immediate, sequentially or underlying cause of death.

# **2020 BUDGET SUMMARY**

i	RE	VENUES	
General Fund	\$	658,830.75	19.6%
Local Tax Monies	\$	584,658.00	17.4%
State Subsidy	\$	21,523.95	0.6%
Special Funds Mobile Home Parks/ Campgrounds Private Water Systems	\$	11,978.76 9,276.10	0.4% 0.3%
Solid Waste	\$	300.00	0.0%
Swimming Pools/Spas	\$	16,360.00	0.5%
Solid Waste Assistance	\$	43,750.00	1.3%
Cⅅ	\$	222,967.22	6.6%
Tattoos	\$	2,470.00	0.1%
Sewage	\$	407,026.04	12.1%
Food Safety	\$	291,138.09	8.7%
HB110	\$	33,361.25	1.0%
WIC Grant	\$	381,788.41	11.4%
IAP Grant	\$	28,060.00	0.8%
PHEP Grant	\$	124,961.21	3.7%
COVID19	\$	86,195.24	2.6%
Contact Tracing	\$	138,610.92	4.1%
Coronavirus Response			
Supplement	\$	300,431.63	8.9%
Total Revenue	\$	3,363,687.57	100.0%
EX	PE	ENDITURES	
General Fund	\$	1,156,077.24	38.0%
Special Funds	\$	1,887,235.76	62.0%
Total Expenditures*	\$	3,043,313.00	100.0%

(\*of this amount, government entities were reimbursed \$282,645.22 or 9.29%)

WAYNE COL	JNTY					
HEALTH DEPARTMENT STAFF						
<u>As of 12/31/</u>	<u>As of 12/31/2019</u>					
	<u>FT</u>	<u>PT</u>				
Health Commissioner	1					
Medical Director		1*				
Directors	3					
Assistant Fiscal Officer	1					
Emergency Response Coordinator	1					
Community Health Promotion Coordinator	1					
Nurses	3	2				
Licensed Dieticians	3	1				
Breastfeeding Coordinator	1					
Breastfeeding Peer Helper	1					
Epidemiologist		1*				
Plumbing Inspector	1					
Registered Sanitarians	7					
Sanitarian-In-Training		1				
Support Staff Environmental	2					
Health						
Support Staff Patient Care	1	1				
Support Staff WIC	2					
Support Staff Vital Statistics	2					
Intermittent Nursing Staff		5				
* Contracted Positions						
* Contracted Positions						



# **ENVIRONMENTAL HEALTH SERVICES**

## Environmental Health and COVID-19, It's not just about enforcement!

Although the Environmental Health's role during the COVID-19 pandemic initially focused on enforcement, several other key activities are routinely completed to assist in the response. Many of these response activities are focused on mitigating and preventing transmission of the virus, as well as educating the public.

COVID-19 response activities included but were not limited to:

- Educational and informational outreach to special populations.
- Serving on local committees and workgroups (holiday committee, sport committees, fair etc.) to assist in planning events.
- Performing relevant compliance inspections.
- ♦ Investigating complaints from local citizens.
- Evaluating facilities safety and health procedures.
- Assisting with Contact Tracing.

The amount of hours that has been spent in performing these important response activities were completed while also still managing all other Environmental Health mandated programs. Though it has been a challenge, the Environmental Health employees have been successful in juggling COVID response activities with the normal day to day responsibilities.





2020 Environmental Health COVID Re-				
sponse by P	sponse by Political Subdivision			
County Subdivision	COVID Activities	COVID Time (Hrs)		
Apple Creek	32	120		
Baughman	26	97.5		
Burbank	14	52.5		
Canaan	41	153.75		
Chester	13	48.75		
Chippewa	33	123.75		
Clinton	11	41.25		
Congress	29	108.75		
Creston	32	120		
Dalton	9	33.75		
Doylestown	14	52.5		
East Union	31	116.25		
Franklin	62	232.5		
Fredericksburg	10	37.5		
Green	9	33.75		
Milton	17	63.75		
Mount Eaton	43	161.25		
Orrville	79	296.25		
Paint	20	75		
Plain	6	22.5		
Rittman	49	183.75		
Salt Creek	27	101.25		
Shreve	15	56.25		
Smithville	25	93.75		
Sugar Creek	38	142.5		
Wayne	49	183.75		
West Salem	22	82.5		
Wooster City	198	742.5		
Wooster Twp.	48	180		
Entire County	433	1623.75		
Total	1435	5381.25		
*COVID report includes but not limited to enforcement, event planning and consultations.				

#### Environmental Health Workforce- Confidence for Success!

The Wayne County Health Department (WCHD) is committed to advancing the practices of Public Health by empowering and enriching its employees through our workforce development plan. For the Environmental Health Unit's Sanitarians (RS), Certified Plumbing Inspector (CPI) and support staff, they are all required to have the knowledge and experience in order to be creative, resourceful and strategic in serving the residents of Wayne County. This is achieved by having a supportive environment that allows employees to have the freedom and flexibility to access trainings and other career development opportunities as it relates to environmental health.

The value of any organization is in a large part due to the skill and expertise of the staff. This is achieved as mentioned above through our workforce development plan. Providing hands on training, and learning opportunities, while also assessing and evaluating employees on every level not only improves the quality of our programs and services, but it also reduces operating costs, which ultimately increases customer satisfaction.

Not only is workforce development important to the WCHD but having a tenured EH staff with vast institutional knowledge further exemplifies staff's dedication and commitment to the community. The average tenure for EH's professional staff is approximately 14 years. The benefits of tenure coincide with workforce development by having all the benefits of stronger expertise and knowledge, mentorship of new employees and better service to the residents of Wayne County.

# Household Hazardous Waste Collection Events 2020- A Success in Collaboration!

The Wayne County Health Department (WCHD) hosted two Household Hazardous Waste (HHW) collection events in 2020 in partnership with the Wayne County Commissioners, the Stark-Tuscarawas-Wayne (STW) Recycling District, the Wayne County Sheriff's Environmental Enforcement Officer Deputy Joe Copenhaver and the Wayne County Fair Board.

Residents of Wayne County were asked to make an appointment to drop of materials at the fairgrounds by using a new innovative online appointment and record keeping system that assisted in organizing each appointment five minutes apart for efficiency.

The collection events were held from 12 PM to 6 PM on October 14, 2020 and November 18, 2020 at the Wayne County Fair-grounds. They were managed by the STW Recycling District, assisted by the WCHD in its operation with Deputy Copenhaver directing traffic and materials were sorted by qualified, experienced Hazardous Waste employees of Clean Harbors, a leader in Hazardous Waste Disposal.

#### Materials that were accepted at each HWW collection event::

Aerosols

Automotive Fluids (Example: Oil, Antifreeze, Fuel injector fluid, etc.)

Cleaning supplies and other household chemicals (Bleach, Ammonia, etc.)

Diesel, Kerosene, Gasoline (A limit of 10 gallons per car with tightly closed containers)

Fluorescent Bulbs (All tubes up to 8 foot and all size CFL)

Mercury containing devices (Example: Thermometers, Barometers, Flow meters, etc.)

Oil-Based Paint only. No latex paint accepted.

Pesticides, Herbicides, Fungicides

Household Hazardous waste materials are exempt from the Resource Conservation and Recovery Act (RCRA). The hazardous waste that was accepted was for strictly residential use only, it could not be used for a commercial or industrial purpose or be generated in a government facility, medical office, non-profit organization, school or church. In addition to the HHW collections, the WCHD have also collected car and light duty truck tires for proper disposal as our new designated site.

Location	#Households
Wooster	10!
Orrville	1.
Dalton	
Shreve	!
Smithville	
Apple Creek	
Marshallville	
Kidron	
N Lawrence	
West Salem	
Burbank	
Doylestown	
Creston	
Fredericksburg	
Unknown	
Total	16

Through this important collaboration we are now able provide our residents with an outlet to safely dispose of these household hazardous waste items and tires.

Administrative Services, Patient Care Services, and Vital Statistics 203 S Walnut Street , Wooster, Ohio 44691

Phone: 330-264-9590/Fax: 330-262-2538



Environmental Health Services
428 W Liberty Street, Wooster, Ohio
44691

Phone: 330-264-2426/Fax: 330-262-8433

# SERVICE DIRECTORS

Chrystal Marcum, M.B.A.
Director of Finance and Human Resources

Susan Varnes, R.N. Director of Patient Care

Vaughn Anderson, R.S.; B.S. Director of Environmental Health Eric A. Smith, M.D. Medical Director

## **MISSION**

The Wayne County Health Department safeguards the health of its residents by:

- \*Promoting healthy lifestyles through education
- \*Preventing and monitoring disease
- \*Protecting and preparing against environmental and public health risks

## **VISION**

The Wayne County Health Department will serve as a model for its ability to advocate and maintain a healthier and safer community.

## **VALUES**

<u>Innovation</u> - We embrace change while venturing into the future with information, research, and technology.

**Respect** - Our endeavor is to openly communicate, show compassion, and treat everyone with dignity, to ensure that all individuals are valued and informed.

<u>Teamwork</u> - Our team is strong because we care, we share, and we actively listen. Because we help, respect, and support each other, we are effective and dependable.

<u>Accountability</u> - We use responsible and professional judgment in assessing and addressing all community health needs, in a timely and effective manner.

**Education** - As a visible and trusted source of health-related information, guidance, and assistance, we provide and maintain a trained qualified workforce.

**Ethics** - We conduct ourselves with honesty, equality, and integrity as we serve the community.

Visit us at: www.wayne-health.org



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